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Arbitration and Mediation
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CURRICULUM VITAE

LEGAL EXPERIENCE:

- ◆ Full time Arbitrator and Mediator (1997 to present)
- ◆ Partner, Bogle & Gates, Seattle, WA (1985–1997)
- ◆ Associate Attorney and Partner, Preston, Thorgrimson, Ellis & Holman, Seattle, WA (1981–85)
- ◆ Associate Attorney, Bogle & Gates, Seattle, WA (1977–81)
- ◆ Court Law Clerk, U.S. Court of Appeals, Ninth Circuit, San Francisco, CA (1976–77)

EDUCATION:

- A.B.* Degree, University of California (Berkeley) — 1973
- ◆ Completed Honors Program in English Literature *With Distinction*
- J.D.* Degree, University of Washington School of Law — 1976
- ◆ Order of the Coif

FOCUS OF ADR PRACTICE:

- ◆ Labor and Employment Law
- ◆ Civil Rights

**PROFESSIONAL
ASSOCIATIONS:**

- ◆ National Academy of Arbitrators
- ◆ Washington State Bar Association (ADR Section)
- ◆ American Bar Association (Labor & Employment Law Sec.; Dispute Resolution Sec.)
- ◆ King County Bar Association (Labor & Employment Law Sec.; ADR Sec.)
- ◆ NW Chapter, LERA
- ◆ Association for Conflict Resolution

PROFESSIONAL RECOGNITION:

- ◆ *The Best Lawyers in America* (while practicing as an advocate)
- ◆ *Who's Who in American Law*
- ◆ *Who's Who in America*
- ◆ *av* rated in Martindale Hubbell Law Directory

ALTERNATIVE DISPUTE RESOLUTION TRAINING:

- ◆ Certificate in Mediation Skills, University of Washington Law School Foundation (1994)
- ◆ Settlement Now! Advanced Mediators' Training (1989)
- ◆ Settlement Now! Mediator's Seminar (1988)

ARBITRATION AND MEDIATION PANELS:

- ◆ Federal Mediation and Conciliation Service
- ◆ Washington Public Employment Relations Commission
- ◆ Oregon Employment Relations Board
- ◆ National Mediation Board
- ◆ Permanent Arbitrator Panel: King County Metro Transit and Amalgamated Transit Union, Local 587 (1997-2005)
- ◆ Permanent Arbitrator: Airborne Express and Teamsters, Local 174
- ◆ Permanent Arbitrator Panel: Goldendale Aluminum (WA) and Steelworkers' Union
- ◆ Permanent Arbitrator Panel: Social Security Admin. and AFGE (NW Region)
- ◆ Permanent Arbitrator Panel: Univ. of Washington and Classified Staff Assn. (SEIU), District 925
- ◆ Permanent Arbitrator Panel, Macy's Furniture Galleries and UFCW
- ◆ Expedited Arbitration Panel, Tri-Met (Portland, OR) and ATU, Div. 757
- ◆ Rule 39.1 Mediator/Arbitrator (U.S. Dist.Ct., W.D.Wa.)
- ◆ Hearing Officer, Univ. of Washington Faculty Code

PUBLISHED ARBITRATION DECISIONS:

- ◆ *Fors Farms and Teamsters, Local 313*, 112 LA 33 (1999)
- ◆ *St. Clare Hospital and Service Employees, Local 6*, 112 LA 602 (1998)
- ◆ *Waste Management, Inc. and Teamsters, Local 117*, 120 LA 175 (2004)
- ◆ Additional decisions reprinted online on National Arbitration Center website (part of www.lawmemo.com)

E-MAIL ADDRESS/ WEB PAGE:

- ◆ mec@cavanaugh-adr.com/www.cavanaugh-adr.com